



# Benefits & Pitfalls of On-Line and Virtual Training – A Panel Discussion

**Webinar will start on the hour.  
As we unmute you, please mute yourself.**

**Moderated by  
Bruce A. Donato, CSP, CHMM, CECD  
K&A First Aid and Safety, Inc.**

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## What is the AHMP Cyber Chapter?

- Our Mission is to provide professionals who are managing hazardous materials with a virtual forum to exchange information and ideas and assist them in adapting to the changing aspects of the profession of hazardous materials management as it is related to the environment, health and safety, transportation, disaster planning, emergency management and homeland security.
- The Cyber Chapter offers a convenient alternative to traditional Chapter membership, with the same networking and continuing education options available, in an easily accessible on-line format.
- Cyber Chapter membership provides a broader national perspective on issues facing CHMMs and EHS&S professionals.
- The Cyber Chapter also provides the opportunity to network with professionals from many different locations and disciplines.

**[www.ahmpcyber.org](http://www.ahmpcyber.org)**



## AHMP Cyber Chapter Board Members

- President Michael Bain - Iowa
- Past-President Sarah Henderson – Utah
- Vice President – Susan McCoy - Kansas
- Treasurer Elizabeth Romano - Idaho
- Secretary Becky Neal - Texas
- Webmaster- Bruce Donato - Maryland
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- Director Heather Fariello- New York
- Director Heather Tittjung – Oklahoma
- Director Laura Allen - Maryland
- Director Mark Wagher - Ohio
- Director Bill Perkins– New York



## What is ASSP-NOVA?

- ASSP-NOVA is the northern Virginia Chapter of the American Society of Safety Professionals
- The Northern Virginia Chapter (NOVA) has over 200 members in the Washington Metropolitan area. The chapter was founded in 2006 when it split from the National Capital Chapter (NCC). The NOVA Chapter was created to better serve the members of northern Virginia.

**[www.nova.assp.org](http://www.nova.assp.org)**

## ASSP NOVA Board



President:	Andrew Geisert
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Webmaster	Troy Torbett
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"Chairs"	Dave Wenzel
	Justin Crandol



## What is WMACSA?

- WMACSA stands for the Washington Metropolitan Area Construction Safety Association
- WMACSA is a not for profit grass roots construction safety association serving the Washington metropolitan region.
- In addition to monthly meetings, WMACSA conducts routine continuing education classes.

**[www.wmacsa.com](http://www.wmacsa.com)**

# WMACSA Board



President:	Kevin McDermott
Vice President	Christine DeNardo-Rodas
Treasurer	Martin Wetzler
Secretary	KC Coulter
CTO	Bruce Donato

## Calendar

November 11, 2020, Tunnel/Excavation Safety- Joint Meeting with the **WMACSA** - 5:00 PM Eastern

**Register Now** In association with Washington Metropolitan Area Construction Safety Association

Tunnel and excavation safety on job sites will be discussed.

November 17, 2020, Considerations for Virtual Training - Joint Meeting with the ChABSA - 6:30 PM Eastern

**Register Now** In association with ChABSA Lisa Burley of the University of Wisconsin will discuss various techniques for remote teaching. (note: 2 hour session)

November 19, 2020, How to Present (professionally) Virtually - Joint Meeting with the **ASSP NOVA** - 5:00 PM Eastern

**Register Now** In association with the NOVA Chapter of ASSP, Bruce Donato of K&A First Aid and Safety will

discuss how to make virtual events interactive regardless if it is a technical session, class, workshop, or conference.

December 17, 2020, Managing Workers Compensation (Part 2) - Joint Meeting with the **ASSP NOVA** - 12:00 PM Eastern

**Register Now** Kevin Gass of Early, Cassidy, and Schilling will continue his discussion on how to manage workers compensation programs.

January 13, 2021, Sleep, Fatigue, Accident Prevention - Joint Meeting with the **WMACSA** and the Potomac Section of AIHA - 5:00 PM Eastern

**Register Now** In association with Washington Metropolitan Area Construction Safety Association and the Potomac Section of AIHA

The effects of sleep deprivation and fatigue will be discuss on accident prevention.

January 14, 2021, Engineering Containment in All BSL Levels - Joint Meeting with the ChABSA and the Potomac Section of AIHA - 6:30 PM Eastern

**Register Now** In association with the Chesapeake Area Biological Safety Association and the Potomac Section of AIHA

Ted Traum of World BioHazTec will review various aspects of engineering controls for containment in laboratories ranging from biosafety level 1 through 4.

January 21, 2021, Medical Surveillance Programs and Tele-Medicine - Joint Meeting with the **ASSP NOVA** - 12:00 PM Eastern

**Register Now** Hear from industry experts on how to effectively manage medical surveillance and tele-medicine programs.

February 10, 2021, Hearing Conservation (noise dosimetry, running a HCP, latest technology) - Joint Meeting with the **WMACSA** and the Potomac Section of AIHA - 5:00 PM Eastern

**Register Now** In association with Washington Metropolitan Area Construction Safety Association and the Potomac Section of AIHA



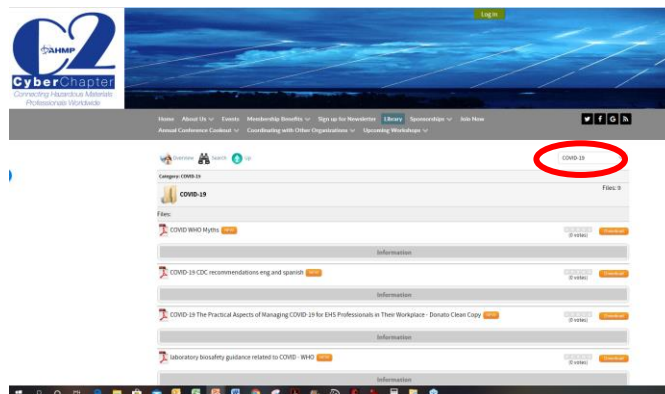
## Continuing Education

- The Cyber Chapter offers a free service to anyone who registers on the website to track attendance at events and allows participants to download a transcript.
- Transcripts are updated at least quarterly.



## Slide Deck & Recording

- Go to [www.ahmpcyber.org](http://www.ahmpcyber.org)
- Library Tab, drop down menu e.g. "ASSP" "WMACSA"



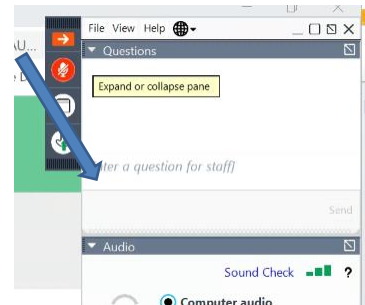
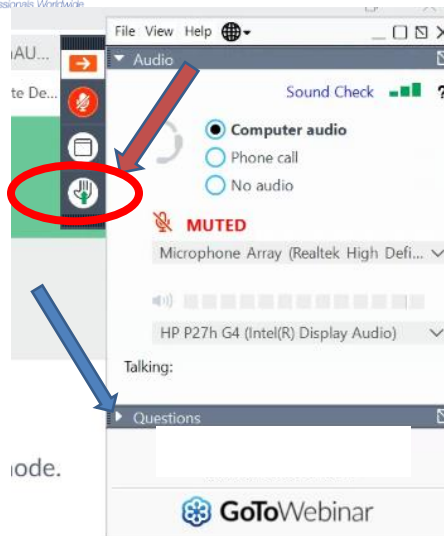


## Ground Rules/ Webinar Directions

- All attendees will be muted. During the presentation you will be able to raise your hand to request to be unmuted.
- Questions can also be posed using the “question/chat” function in your dashboard and the panel will answer as appropriate.
- The following slides will provide more details on how to use the system.



## How to use dashboard





## *Feature Presentation*

There will be a WMACSA Business Meeting immediately after the technical presentation.



## Disclaimer

The following presentation/discussion is meant for guidance only and should not be considered legal advice. The opinions expressed are those of the presenters and should not be considered legal guidance. For legal guidance please consult your personal or organization's legal counsel.



## Our Panel of Experts

- Keena Myers
  - Clark Construction
- [Abdon Friend](#)
  - Turner Construction
- [Wyatt Bradbury](#)
  - Hitachi Rail

## Turner

### Tools for Virtual or On-line Training

October 14, 2020





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**New Normal**  
**Maintain Social Distance**



What a hassle...

Prior to the start of any meeting, stand down, huddle, stretch-n-flex, etc., make sure that all attendees are socially distanced and wearing appropriate face coverings. **Do not start / continue the meeting or gathering until all attendees are in compliance with our policies.** Lead by example, be relentless and hold each other accountable...keep each other safe. Don't let our guard down!

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**New Normal**  
**We are Going Virtual**



COVID  
Virtual Training



COVID  
[Welcome Back!!](https://www.youtube.com/watch?v=4NetSszVRjI)

<https://www.youtube.com/watch?v=4NetSszVRjI>

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## New Normal Virtual / On-line Training / Meetings

### Pros



- More Efficient Way to Communicate / Train
- Brings Those Afar Together with Limited or No Travel Time
- Safe Way to Attend – No Close Contact
- Breakout Groups
- Visual Display – Graphics / Videos

### Cons



- Bandwidth / Streaming Issues
- Technically Challenged Personnel
- Reluctant to be on Camera or Participate Remotely
- Relationship Development
- Visual Display – Field Presence



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## New Normal Virtual / On-line Training / Meetings

### Current Practices

- Turner University
- New Hire Orientations
- COVID Communication
  - Welcome Back – Office Protocols
  - PPE Requirements
- Interviews
  - New Hires / Interns
- Weekly Director / Staff Meetings
- Quarterly Business Unit Meetings
- Virtual Stand Downs & Safety Week
  - Minimize Physical Presence / Maximize Attendees
- Harassment and Bias Prevention
- Employee Resource Group (ERG) Meetings



- Site-Specific Orientations
- Continued Staff Meetings
  - Telemedicine
  - OSHA 30 Hour Training
- Still Working on More Items



### Resources

- |  |  |  |
|--|--|--|
| <ul style="list-style-type: none"> <li>▪ <b>Virtual Training</b> <ul style="list-style-type: none"> <li>▪ ASSP</li> <li>▪ WMCSA</li> <li>▪ Click Safety</li> <li>▪ 360 Training</li> <li>▪ Chesapeake Regional Safety Council</li> <li>▪ Compliance Training Online</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>Virtual Platforms</b> <ul style="list-style-type: none"> <li>▪ Skype</li> <li>▪ Zoom Meeting</li> <li>▪ GoToMeeting</li> <li>▪ Microsoft Teams</li> <li>▪ Facetime</li> <li>▪ Google Meet</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>Other Resources</b> <ul style="list-style-type: none"> <li>▪ Vendors / Manufacturers</li> <li>▪ Insurance Carrier</li> <li>▪ Marketing Department</li> </ul> </li> </ul> |
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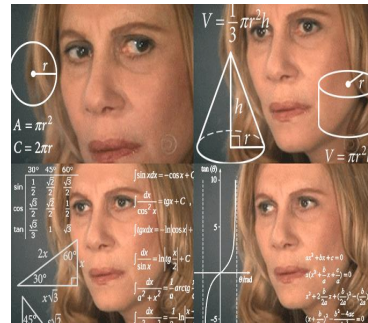
# Questions?

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## Virtual Engagement

(Purpose X Platform X Setup)  
 +(Content X Engagement)  
 = Successful Virtual Programs





## Panel Discussion Format

- A series of questions have been compiled that will be presented to the panel.
- Each panelist will be asked to comment and limited each response to approximately less than 3 minutes.
- Each panelist has the option to defer, pass, or confirm a previous comment.
- If there are conflicting opinions, further discussion may be held.
- As appropriate, submitted questions for clarification of a statement will be presented as they come in (please use the question/chat function or text 301-802-7215)



## Question 1

What are the biggest pitfalls you have to overcome when using virtual or on-line training?



## Question 2

- How do you overcome these pitfalls?



## Question 2

- What are the advantages and disadvantages of virtual and on-line?
- When would you prefer this to live training?

